

1 THE HONORABLE MICHELLE L. PETERSON
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8 IN THE UNITED STATES DISTRICT COURT
9 FOR THE WESTERN DISTRICT OF WASHINGTON
10 AT SEATTLE

11 JOSEPH DRIES,

Case No. C20-47-MLP

12 Plaintiff,

**ORDER GRANTING JOINT MOTIONS
IN LIMINE**

13 v.
14 SPRINKLR, INC., a Delaware Corporation,

15 Defendant.

**NOTE ON MOTION CALENDAR:
February 5, 2021**

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18 THIS MATTER came regularly before this Court by and through the parties' Joint Motions
19 in Limine. The parties were represented by their counsel of record. Having considered the
20 arguments made by the parties and reviewed all pleadings and evidence in support and in
21 opposition to the motion:

22 The Court, being otherwise fully apprised in the premises, now ORDERS:

23 The parties' Joint Motions in Limine are granted. The Court excludes:

24 1. With the exception of Dries and Sprinklr's corporate representative, all witnesses
25 are excluded from the virtual courtroom until after the witness has been excused.

26 2. Unless a witness is unavailable, declaration/deposition testimony of non-party
27 witnesses is inadmissible as substantive evidence but may be used for other purposes as permitted
28 by the Federal Rules of Evidence.

ORDER GRANTING JOINT MOTIONS IN LIMINE - 1
(Case No. C20-47-MLP)

Jackson Lewis P.C.
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Seattle, Washington 98101
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3. Evidence and argument relating to pre-trial rulings is excluded. This includes any reference to Dries allegedly having a disability or seeking any form of accommodation for an alleged disability.

4. Evidence and argument relating to Dries's receipt of unemployment benefits is inadmissible.

5. No evidence will be admitted if it was requested in discovery but not timely provided/produced.

6. Improper appeals to sympathy, including photos of Dries or his family, will not be admitted or used at trial in any way.

7. Any reference to Jackson Lewis's size, scope of practice, or geographical locations is excluded. This includes any reference to Jane McFetridge as an out-of-state lawyer.

8. Any reference to speculation about why Simone Ruello is unavailable to testify live at trial is excluded.

Dated this 3rd day of March, 2021.

M. J. Rekison

MICHELLE L. PETERSON
United States Magistrate Judge

Presented by:

JACKSON LEWIS P.C.

s/Michael A. Griffin
Jane McFetridge, *Pro Hac Vice*
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Counsel for Defendant

**ORDER GRANTING JOINT MOTIONS IN LIMINE - 2
(Case No. C20-47-MLP)**

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1 Approved as to form:

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